

FIRST SCHEDULE

REPUBLIC OF SOUTH SUDAN

MINISTRY OF PETROLEUM AND MINING

THE MINING ACT, 2012

MINING (MINERAL TITLE) REGULATIONS, 2015

149. FORM AR-6: Annual Employment and Training Report

(Regulation 77 of the Mining (Mineral Title) Regulations)

OFFICIAL USE

Mining Licence Registration Code No.:

Dated seal here

Calendar year being reported:

Date report received:

Day

Month

Year

Attestation has been signed (*tick option*):

Yes

No

(Note: if attestation signature is absent, the report cannot be accepted)

Report is confirmed complete:

Receiving Officer's name:

Receiving Officer's signature:

1. Instructions:

This form shall be completed in full and signed by the Mining Licence Titleholder's Manager. This form shall be attached to the Employment and Training Annual Report. On this form report only matters pertinent to the registration code number reported above. Use a separate reporting form and a separate Employment and Training Report for each registered Mining Licence (combined reports are not permissible). This report is to be submitted annually during the term of the Mining Licence, no later than February 1.

The Employment and Training Report shall consist of: --

1. A cover page titled "Employment and Training Report", containing the Licence Year being reported, the Mining Licence registration code number, and the Mining Licence Titleholder's name.
2. A Section titled "Employment Information" wherein the following information as of the last day of the Licence year is provided:
3. the total number of the Mining Licence Titleholder's employees;
 - a. a breakdown of the total number of employees into the following categories: unskilled, skilled, clerical, technical and management;
 - b. the number and percentage of employees in each of the above categories who are South Sudanese;
4. a description of how in the coming year the Mining Licence Titleholder intends to reduce the number of employees who are not South Sudanese and the same information shall be reported for each contractor who undertakes substantial Mining Operations on behalf of the Mining Licence Titleholder.
5. A Section titled "Training Program Summary" describing in detail:
 - a. the Mining Licence Titleholder's training programs during the prior Licence Year;
 - b. any training done in fulfilment under obligations of the Mining Licence Titleholder's Community Development Agreement(s);
 - c. whether the training programs met the objectives set out in the prior Licence Year's Proposed Training Program, and if not, why not;
 - d. an estimate of the money spent by the Mining Licence Titleholder on training; and
 - e. any other information the Mining Licence Titleholder wants to include.
6. A Section titled "Proposed Training Program" describing in detail:
 - a. the Mining Licence Titleholder's training program plan for the next Licence Year;
 - b. specific training objectives and metrics to measure whether such objectives are being met;
 - c. the amount of money budgeted to implement the training program plan;
 - d. specific objectives hoped to be achieved; and
 - e. any other information the Mining Licence Titleholder wants to include.

2. Large-Scale Mining Licence Titleholder details:

Name:

(Hereinafter referred to as the "Titleholder") whose registered office in South Sudan is at

Address:

City:

State:

Postal Code:

County:

Phone number:

Mobile:

Fax number
(if any):

Email address:

3. Attestation:

(Note: when any attestation provided in this form is found to be false, the person whose signature appears below shall be guilty of an offence and subject to penalty.)

I HEREBY ATTEST THAT THE ANNUAL EMPLOYMENT AND TRAINING REPORT ATTACHED TO THIS FORM WAS PREPARED UNDER MY SUPERVISION. THE INFORMATION AS PROVIDED ABOVE AND IN THE ATTACHED REPORT IS TRUTHFUL AND SUBSTANTIALLY ACCURATE IN ALL ITS DETAILS.

Manager's title :

Manager's name:

Signature:

Date:

Address:

City:

State:

Postal Code:

County:

Phone number:

Mobile:

Fax number
(if any):

Email address: